Abel Temesgen – SOC / MSSP Manager  
Date: 5/12/2025

To:  
Abel Temesgen  
SOC / MSSP Manager  
Beta Tech Hub

Subject: Employment Offer Letter

Dear Abel,

We are pleased to offer you the position of SOC / MSSP Manager at Beta Tech Hub, effective [Start Date].

Your expertise in managing security operations and service provision will be critical in defending our infrastructure and supporting our clients' security needs.

Terms of Employment:

* Position: SOC / MSSP Manager
* Monthly Net Salary: 65,000 ETB (Sixty-Five Thousand Ethiopian Birr)
* Equity Share: You will be entitled to equity in Beta Tech Hub under the company’s equity plan. Full details will be provided in a separate Equity Agreement.
* Working Days: Full-time, 3 days per week
* Location: Office Location or Remote/Hybrid if applicable

Please review and sign to confirm acceptance. We are happy to welcome you to the team.

Sincerely,  
selamawit zemene

Beta Tech Hub

Acknowledgment and Acceptance

I, Abel Temesgen, accept the offer for the position of SOC / MSSP Manager under the terms stated above.

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_